

Development Discussions: 3.5 hour Zoom Session

Purpose:

To build confidence and skills in holding positive and effective development discussions, tailored to individual's needs.

Forum theatre

- Exploring effective behaviours and approaches which a leader can take
- Practising ways to keep discussions constructive
- Recognising unproductive behaviours on your part

Powerful questioning

- Promoting thinking
- Moving the discussion towards positive outcomes

Delivering feedback

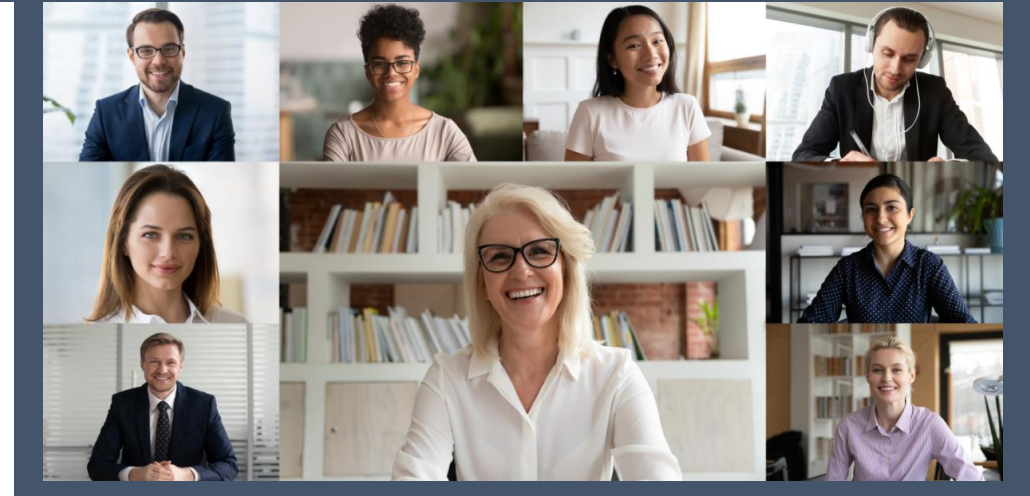
- Both motivational and developmental

Conversation framework

- How to prepare yourself for an insightful and productive discussion

Clinic

- Dealing with your worst-case scenarios head on



- ✓ A highly interactive session involving inputs from actors
- ✓ Use of participant real scenarios
- ✓ Practise in smaller groups in breakout rooms
- ✓ Facilitator/actor delivering examples
- ✓ Collation of whole group inputs to take away

Maximum 12 people per session
(2x 90mins sessions with 30mins break)